



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## HEAD OFFICE

**Address:** 7<sup>th</sup> Floor, Industria House, 350 Victoria Road, Salt River, 7925  
**Tel:** 021 460 4000, **Fax:** 021 447 0628, **Post:** P O Box 1142, Woodstock, 7915 **Website:** [www.nbc.org.za](http://www.nbc.org.za)

11 October 2019

Messrs Grand Uniforms CC  
P O Box 40034  
REDHILL  
4071

**Attention: Managing Director**

**E-mail/Fax: 086 530 3396**

Dear Employer

### Renewal of Compliance Certificate

I have pleasure in advising that, following a mandatory inspection of your company, it was again found to be compliant and the number of employees employed at the company was 20. Under the circumstances, I am enclosing a fresh Certificate of Compliance. You are kindly reminded that Compliance Certificates are only re-issued subject to the following conditions:

- *That your company remains compliant with all provisions of the Council's Collective Agreements for at least the next six months (certificates are only valid for a period of 6 months). Please be advised that your compliance certificate will expire on 11 April 2020. A new application would therefore need to be submitted before 11 April 2020; and*
- *That the certificate is in respect of **goods manufactured at the address mentioned on the certificate.***
- *That the certificate will not be utilised for purposes of importing manufactured garments or any garment manufacturing work sub-contracted to another manufacturer.*

You are also reminded that in the event of your establishment defaulting on one or more provisions of the applicable Council Collective Agreement, or it becoming known to the Council that the conditions contained herein are not being adhered to, the Council reserves the right to withdraw the certificate and your company's name from its website with immediate effect.

You are aware that the names of those companies to which certificates have been issued are placed on the Council's website ([www.nbc.org.za](http://www.nbc.org.za)) for retailers, procurement officers of government and local government departments to refer to.

I thank you for complying with the provisions of the Council's Collective Agreements and look forward to a continuing good working relationship.

Yours faithfully,

**P.C. WILD**  
**General Secretary**

cc: Mr R Ramsumer (Labour Affairs Manager, KZN)

### REGIONAL CHAMBERS

#### CAPE TOWN

Industria House  
350 Victoria Street  
Salt River 7925  
PO Box 1142  
Woodstock 7915  
Tel: 021 460 4000  
Fax: 021 447 0628

#### KWAZULU-NATAL

127 Magwaza Maphalala St (Gale St)  
Umbilo, Durban  
PO Box 18354  
Dalbridge 4014  
Tel: 031 362 0700  
Fax: 031 307 6716

#### NORTHERN CHAMBER

1st Floor, Solly Sachs House  
111 Commissioner Street  
Johannesburg CBD 2001  
PO Box 5101  
Johannesburg 2000  
Tel: 011 402 2737  
Fax: 011 402 7375



**NATIONAL BARGAINING COUNCIL  
FOR THE  
CLOTHING MANUFACTURING INDUSTRY**

# Compliance Certificate

*is hereby granted to*

**GRAND UNIFORMS CC**

*of*

**59 ACUTT AVENUE, ROSEHILL**

*Company cc registration No:* **1994/043333/23**

*Date of registration with council:* **1 MAY 2005**

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P.O. BOX 1142, WOODSTOCK, 7915

**11 OCTOBER 2019**

*Bargaining Council Official Stamp*

*Date of Issue*

*Signature*

**P.C. WILD**

*Name of Authorised Person*

**This Certificate is valid for 6 months and will expire on 11 April 2020.**

**Number of Employees: 20**

It's application is limited to garments locally manufactured by the holder at the physical address specified and does not extend to garments manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website @ [www.nbc.org.za](http://www.nbc.org.za)

**This Certifies that the employer whose details are specified herein is a manufacturer who is:**

- (i) fully registered with the Council or a Council which amalgamated to form the National Bargaining Council for the Clothing Manufacturing Industry, and
- (ii) has given effect to the applicable Council main and benefit fund collective agreements in each of its establishments or received due exemption there from, and
- (iii) is up to date with Council and benefit fund contributions, Trade Union and Employers subscriptions, wage payments to employees including any arrears (back pay) obligation and statutory contributions, and
- (iv) has registered all permanent and contract employees with the Council.